

301-128 W Pender St, Vancouver, BC V6B 1R8

Main: 604-606-0300

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THE BLOOM GROUP

Community. Services. Together.

JOB POSTINGS – CURRENT VACANCIES

Date Posted: June 3, 2026

Deadline for submission: Vacant until filled

Open to: Internal & External Applicants

POSITION:	Mental Health Worker
DEPARTMENT:	Mental Health & Supported Housing Services – Victory House
AFFILIATION:	HEU
POSTING NUMBER:	26-15
HOURLY WAGE:	\$29.76 - \$31.64
GRID:	21
DURATION:	Ongoing
STATUS:	Casual

JOB SUMMARY:

As a member of a multidisciplinary team, the Mental Health Worker assists residents with mental and physical disabilities to live successfully in the community by providing a variety of day-to-day physical, emotional, and social support, life skills assistance, information and resources in accordance with service/care plans. The incumbent participates in activities and in service/care planning, including input into residents' psychosocial and general health and activity needs; observes changes in residents' behaviour/functioning and reports concerns to the Senior MHW and/or Clinical Nurse Leader as appropriate; documents interventions; ensures that their practice meets professional and organizational standards; fosters a positive and collaborative working environment with colleagues; is committed to participating in his/her own continuing professional development.

EDUCATION/PREVIOUS WORK EXPERIENCE:

- Health Care Support Worker (combined Community Mental Health Worker/Resident Care Aide Attendant) Certificate from a recognized institution or an equivalent combination of education and experience in mental health support and resident care.
- Current First Aid/CPR Certificates required.
- WHMIS Training.
- Non-violent Crisis Intervention course preferred.
- Food Safe 1 preferred.
- Class 4 BC Driver's License preferred.

KNOWLEDGE/SKILLS/ABILITIES:

- Knowledge of mental health recovery principles and approaches to care.
- Ability to communicate effectively in English verbally and in writing.

Applications: Please apply via the job application form on The Bloom Group website or contact careers@thebloomgroup.org

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- Ability to take initiative and work with minimal amount of supervision.
- Ability to assist in developing, implementing and evaluating programs.
- Ability to empathize and work with people who may have experienced abuse, poverty, grief and loss, oppression, violence, mental health challenges, and/or addictions issues, and/or those who may be living with HIV/AIDS or other life-limiting or life-threatening conditions.
- Ability to operate related equipment. Knowledge of computer programs including MS windows environment, MS Outlook, and Word.
- Ability to plan, implement, and evaluate care, and collaborate with interdisciplinary team members in care planning.
- Ability to work independently and professionally.
- Ability to foster a working environment of collaboration, skill, collegiality, and enthusiasm.
- Demonstrable understanding of mental illness and subsequent stigma.
- Physical ability to carry out the duties of the position such as capabilities which are compatible with walking, stopping, bending, and lifting heavy residents using effective and safe body mechanics.

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*Thank you for your interest in a career with The Bloom Group.
Should your application be selected for further consideration we will be in contact with you shortly.*

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